

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 2007, were as follows: Average increases of 27 cents (3.5 percent) for Level 1 and 32 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	274	7.94	14.50	6.75
CASHIER-CHECKER	582	7.92	10.99	6.75
CUSTOMER SERVICE ASST	45	7.76	11.96	6.75
TELLER	119	10.81	14.91	8.98
DESK CLERK	68	7.73	9.58	6.75
NF - 2				
HEAD CUSTOMER SVC ASST	29	10.75	14.76	9.20
ACCOUNTING TECHNICIAN	7	12.82	14.00	11.01
NF - 3				
DEPARTMENT MANAGER	46	12.25	16.70	9.25
EXECUTIVE SECRETARY	4	12.81	16.15	11.50

WAGE AREA : #055 Yuma, AZ
ORDER DATE: October 9, 2007
SURVEY : #023/030-46-B