

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 16, 2004, were as follows: Average increases of 25 cents (3.5 percent) for Level 1 and 28 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	227	8.80	10.34	8.40
CASHIER-CHECKER	250	6.82	9.35	5.59
TELLER	72	9.72	10.80	9.03
DESK CLERK	46	7.29	8.17	5.91
<b>NF - 3</b>				
DEPARTMENT MANAGER	10	10.67	11.39	10.43
BOOKKEEPER	11	11.91	12.66	10.01

WAGE AREA : #055 Yuma, AZ  
ORDER DATE: October 12, 2004  
SURVEY : #020/026-39-B