

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 4, 2003, were as follows: Average increases of 23 cents (3.4 percent) for Level 1 and 29 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	392	7.79	14.27	6.00
CASHIER-CHECKER	240	6.71	9.17	5.15
CUSTOMER SERVICE ASST	19	7.61	9.39	6.00
DESK CLERK	46	7.02	8.50	5.51
<b>NF - 2</b>				
STORE DETECTIVE	7	8.00	8.95	7.00
ACCOUNTING TECHNICIAN	6	10.04	10.50	9.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	25	11.08	13.10	9.00
BOOKKEEPER	16	11.00	12.82	9.50

WAGE AREA : #055 Yuma, AZ  
ORDER DATE: October 2, 2003  
SURVEY : #019/025-37-A