

January 11, 2008

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE SAN DIEGO,  
CALIFORNIA WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – San Diego, California  
Wage Area #054

This letter amends the regular Wage Schedule #023 for the San Diego, California wage area in accordance with the Office of Personnel Management letter dated April 29, 2005, which authorized special rate ranges for certain skilled trades positions. The special rate ranges shown below have been established under the authority of DoD Directive 5120.42 “Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs,” and 5 CFR 532.251 and 532.253.

<u>NA</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	14.48	15.08	15.70	16.29	16.90
Grade 9	16.49	17.18	17.86	18.54	19.24
Grade 10	18.49	19.26	20.03	20.81	21.57
Grade 11	20.50	21.34	22.19	23.05	23.90
<u>NL</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	15.94	16.60	17.26	17.92	18.58
Grade 9	18.15	18.90	19.64	20.41	21.16
Grade 10	20.33	21.18	22.03	22.87	23.72
Grade 11	22.53	23.47	24.41	25.35	26.29
<u>NS</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	17.37	18.10	18.83	19.55	20.27
Grade 9	19.78	20.60	21.43	22.24	23.07
Grade 10	22.18	23.11	24.04	24.95	25.87
Grade 11	24.58	25.62	26.64	27.67	28.68

These special rate ranges are authorized for **Navy Exchange Service Center, Naval Station San Diego, Naval Base Coronado, Marine Corps Air Station Miramar, and Marine Corps Recruit Depot San Diego** for grades NA-8, NA-9, NA-10, and NA-11 in the following occupational series: Air Conditioning Equipment Mechanic, 5306; Carpenter, 4607; Electrician, 2805; Maintenance Mechanic, 4749; Painter, 4102; Plumber, 4206. Special rates are also authorized for the corresponding leader and supervisory positions.

These special rate ranges conform with limitations contained in CPM 2008-03, dated January 4, 2008. The effective date is November 9, 2007. The order date for the 2007 wage survey was September 4, 2007.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

R. Craig Jerabek  
Chief  
Wage and Salary Division