

May 9, 2005

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE SAN DIEGO,  
CALIFORNIA WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – San Diego, California  
Wage Area #054

This letter amends the regular Wage Schedule #020 for the San Diego, California wage area in accordance with the Office of Personnel Management letter dated April 29, 2005, which authorizes special rate ranges for certain skilled trades positions. The special rate ranges shown below have been established under the authority of DoD Directive 5120.42 “Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs,” and 5 CFR 532.251 and 532.253.

| <u>NA</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|-----------|---------------|---------------|---------------|---------------|---------------|
| Grade 8   | 13.11         | 13.66         | 14.21         | 14.75         | 15.30         |
| Grade 9   | 14.93         | 15.55         | 16.17         | 16.79         | 17.42         |
| Grade 10  | 16.74         | 17.44         | 18.14         | 18.84         | 19.53         |
| Grade 11  | 18.56         | 19.33         | 20.10         | 20.88         | 21.65         |
| <br>      |               |               |               |               |               |
| <u>NL</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| Grade 8   | 14.43         | 15.03         | 15.63         | 16.23         | 16.83         |
| Grade 9   | 16.43         | 17.11         | 17.79         | 18.48         | 19.16         |
| Grade 10  | 18.41         | 19.18         | 19.95         | 20.71         | 21.48         |
| Grade 11  | 20.41         | 21.26         | 22.11         | 22.96         | 23.81         |
| <br>      |               |               |               |               |               |
| <u>NS</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
| Grade 8   | 15.73         | 16.39         | 17.05         | 17.70         | 18.36         |
| Grade 9   | 17.91         | 18.66         | 19.41         | 20.15         | 20.90         |
| Grade 10  | 20.09         | 20.93         | 21.77         | 22.60         | 23.44         |
| Grade 11  | 22.27         | 23.20         | 24.13         | 25.06         | 25.98         |

These special rate ranges are authorized for **Navy Exchange Service Center, Naval Station San Diego, Naval Base Coronado, Marine Corps Air Station, Miramar, and Marine Corps Recruit Depot, San Diego** for grades NA-8, NA-9, NA-10, and NA-11 in the following occupational series: Air Conditioning Equipment Mechanic, 5306; Carpenter, 4607; Electrician, 2805; Maintenance Mechanic, 4749; Painter, 4102; Plumber, 4206. Special rates are also authorized for the corresponding leader and supervisory positions.

These special rates are effective on the first day of the first pay period beginning on or after the issue date of this memorandum. The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

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