

AC - 054

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 6, 2009, were as follows: Average increases of 29 cents (2.9 percent) for Level 1 and 40 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u> <u>LOW</u>	
<b>NF - 1</b>				
SALES ASSOCIATE	4361	9.35	16.44	8.00
CASHIER-CHECKER	9195	9.23	15.59	8.00
CUSTOMER SERVICE ASST	443	9.96	12.69	8.00
OFFICE CASHIER	84	10.78	18.32	8.00
TELLER	1362	12.01	16.25	10.00
RECREATION ATTENDANT	56	9.63	12.52	8.30
DESK CLERK	882	11.47	18.85	8.01
<b>NF - 2</b>				
HEAD SALES PERSON	101	12.99	18.07	8.00
STORE DETECTIVE	14	12.79	13.77	10.68
HEAD CUSTOMER SVC ASST	272	12.20	18.31	11.50
PAYROLL CLERK	11	19.82	20.83	19.00
SECRETARY	201	15.43	32.22	10.69
ACCOUNTING TECHNICIAN	168	14.85	19.00	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	913	14.50	21.85	9.00
EXECUTIVE SECRETARY	50	18.94	27.94	16.41
BOOKKEEPER	33	17.83	22.00	14.12

**WAGE AREA : #054 San Diego, California**  
**ORDER DATE : September 4, 2009**  
**SURVEY : #024/025-51**