

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 9, 2007, were as follows: Average increases of 30 cents (3.2 percent) for Level 1 and 39 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	4042	9.60	15.90	7.50
CASHIER-CHECKER	5250	9.14	13.07	7.50
CUSTOMER SERVICE ASST	584	9.04	12.50	7.50
OFFICE CASHIER	65	9.51	12.75	7.50
TELLER	625	11.45	13.00	10.02
ACCOUNTING CLERK	50	9.65	13.50	9.42
RECREATION ATTENDANT	107	9.09	12.50	8.00
DESK CLERK	1048	10.83	16.73	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	207	11.94	17.70	8.00
STORE DETECTIVE	66	10.31	14.42	9.00
HEAD CUSTOMER SVC ASST	435	11.20	19.03	7.50
PAYROLL CLERK	27	17.90	20.33	15.00
SECRETARY	239	15.21	29.93	11.10
DATA ENTRY SPECIALIST	56	11.37	19.20	10.10
ACCOUNTING TECHNICIAN	207	14.38	21.87	11.60
<b>NF - 3</b>				
DEPARTMENT MANAGER	1281	14.26	19.36	9.70
EXECUTIVE SECRETARY	82	20.23	32.41	13.62
BOOKKEEPER	85	19.12	25.02	12.50

**WAGE AREA : #054 San Diego, California**  
**ORDER DATE : September 4, 2007**  
**SURVEY : #022/023-46**