

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 10, 2006, were as follows: Average increases of 24 cents (2.6 percent) for Level 1 and 33 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3644	9.43	13.35	6.99
CASHIER-CHECKER	1231	7.98	10.94	7.15
CUSTOMER SERVICE ASST	515	8.37	11.92	7.47
OFFICE CASHIER	135	10.55	12.77	8.69
TELLER	695	10.94	11.57	10.72
DESK CLERK	299	10.43	11.58	9.00
NF - 2				
HEAD SALES PERSON	206	11.22	11.36	10.37
STORE DETECTIVE	71	11.85	14.80	10.34
HEAD CUSTOMER SVC ASST	15	10.25	10.33	9.43
SECRETARY	103	14.35	17.49	10.90
ACCOUNTING TECHNICIAN	108	14.77	15.75	10.52
NF - 3				
DEPARTMENT MANAGER	311	14.03	15.36	12.06
EXECUTIVE SECRETARY	45	18.63	23.14	14.66
BOOKKEEPER	8	16.93	19.71	16.08

WAGE AREA : #054 San Diego, California
 ORDER DATE : September 5, 2006
 SURVEY : #021/022-44