

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 15, 2002, are as follows: Average increases of 37 cents (4.6 percent) for Level 1 and 52 cents (4.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	94	8.30	8.54	7.00
CASHIER-CHECKER	705	7.37	11.55	6.75
OFFICE CASHIER	32	9.80	11.59	7.90
ACCOUNTING CLERK	20	9.36	10.50	8.01
RECREATION ATTENDANT	180	8.06	8.71	7.99
DESK CLERK	306	8.96	9.83	8.00
<b>NF - 2</b>				
STORE DETECTIVE	26	9.39	10.87	8.52
PAYROLL CLERK	17	13.66	16.67	11.02
SECRETARY	145	11.05	16.79	9.00
DATA ENTRY SPECIALIST	40	9.77	13.00	7.91
ACCOUNTING TECHNICIAN	112	13.80	15.50	9.88
<b>NF - 3</b>				
EXECUTIVE SECRETARY	38	16.18	20.91	14.00
BOOKKEEPER	43	17.36	24.04	10.10

WAGE AREA : #054 San Diego, California  
ORDER DATE : September 9, 2002  
SURVEY : #017/017-32