

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 16, 2001, are as follows: Average increases of 27 cents (3.5 percent) for Level 1 and 34 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	598	7.79	11.00	6.45
CASHIER-CHECKER	667	7.18	10.80	6.25
CUSTOMER SERVICE ASST	67	8.23	10.25	7.80
OFFICE CASHIER	47	8.86	11.50	7.25
ACCOUNTING CLERK	18	9.16	10.50	8.01
RECREATION ATTENDANT	170	7.94	12.00	7.00
DESK CLERK	461	8.38	14.08	7.46
NF - 2				
STORE DETECTIVE	24	9.47	14.00	7.95
PAYROLL CLERK	37	13.28	17.60	9.50
SECRETARY	270	11.46	18.38	7.50
DATA ENTRY SPECIALIST	35	9.37	12.00	7.82
ACCOUNTING TECHNICIAN	118	12.90	16.88	8.37
NF - 3				
DEPARTMENT MANAGER	173	11.60	12.50	9.90
EXECUTIVE SECRETARY	112	14.73	21.63	11.95
BOOKKEEPER	54	13.54	17.10	10.10

WAGE AREA : #054 San Diego, California

ORDER DATE : September 10, 2001

SURVEY : #016/015-29