

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 1997, were as follows: Average increases of 7 cents (1.0 percent) for Level 1 and 21 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1690	7.49	12.00	5.50
CASHIER-CHECKER	1451	5.99	14.17	5.15
CUSTOMER SERVICE ASST	130	6.69	8.45	5.30
OFFICE CASHIER	154	8.55	11.86	6.45
TELLER	357	9.08	10.67	7.40
CLERK TYPIST	16	8.12	10.44	5.50
ACCOUNTING CLERK	72	9.30	13.72	8.00
RECREATION ATTENDANT	198	7.09	10.00	5.26
DESK CLERK	1020	7.30	10.00	6.02
NF - 2				
HEAD SALES PERSON	240	8.48	11.75	6.50
STORE DETECTIVE	137	9.16	11.36	7.25
PAYROLL CLERK	23	11.61	14.89	8.00
SECRETARY	368	11.20	16.98	7.01
DATA ENTRY SPECIALIST	63	10.94	14.79	8.00
ACCOUNTING TECHNICIAN	251	10.83	14.52	8.00
NF - 3				
EXECUTIVE SECRETARY	79	12.82	17.43	9.53
BOOKKEEPER	24	12.09	13.00	11.10

WAGE AREA : #054 San Diego, California
ORDER DATE: September 12, 1997
SURVEY : 012/009-19