

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2010, are as follows: Average increases of 16 cents (1.8 percent) for Level 1 and 24 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	1120	9.13	15.42	7.54
CASHIER-CHECKER	810	8.65	12.39	7.25
CUSTOMER SERVICE ASST	145	9.71	13.42	8.05
OFFICE CASHIER	14	12.34	14.03	10.22
TELLER	325	11.23	12.24	9.92
ACCOUNTING CLERK	8	11.96	13.90	10.00
RECREATION ATTENDANT	77	8.38	14.91	7.26
DESK CLERK	124	8.89	10.05	8.24
<b>NF - 2</b>				
HEAD SALES PERSON	82	11.85	14.72	10.43
HEAD CUSTOMER SVC ASST	97	11.28	17.70	10.16
PAYROLL CLERK	7	16.49	22.43	13.15
SECRETARY	40	14.45	28.00	10.88
ACCOUNTING TECHNICIAN	25	13.02	14.94	11.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	245	14.26	21.04	12.20
EXECUTIVE SECRETARY	18	19.24	24.94	11.57
BOOKKEEPER	30	16.13	17.00	15.00

WAGE AREA : #052 Oklahoma, Oklahoma  
ORDER DATE: August 13, 2010  
SURVEY : #025/027-49