

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 2009, were as follows: Average increases of 26 cents (2.9 percent) for Level 1 and 36 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1304	9.01	17.02	7.25
CASHIER-CHECKER	1106	8.47	13.67	7.25
CUSTOMER SERVICE ASST	148	9.39	13.86	7.25
OFFICE CASHIER	15	11.95	14.35	8.00
TELLER	372	11.23	15.04	9.00
ACCOUNTING CLERK	13	12.53	15.74	10.00
RECREATION ATTENDANT	77	7.75	11.52	7.25
DESK CLERK	127	8.88	12.00	7.75
NF - 2				
HEAD SALES PERSON	166	10.87	17.49	9.00
HEAD CUSTOMER SVC ASST	93	10.81	15.38	10.30
PAYROLL CLERK	7	16.18	22.03	13.15
SECRETARY	82	15.15	22.34	10.00
DATA ENTRY SPECIALIST	18	12.00	12.82	11.24
ACCOUNTING TECHNICIAN	79	12.62	16.26	8.67
NF - 3				
DEPARTMENT MANAGER	308	13.88	19.59	10.55
EXECUTIVE SECRETARY	14	19.81	24.76	13.94
BOOKKEEPER	18	18.29	27.08	15.45

WAGE AREA : #052 Oklahoma, Oklahoma
ORDER DATE : August 14, 2009
SURVEY : #024/026-48