

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 2008, were as follows: Average increases of 22 cents (2.5 percent) for Level 1 and 31 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	919	8.70	10.96	7.28
CASHIER-CHECKER	1039	8.08	9.25	6.90
CUSTOMER SERVICE ASST	129	8.43	13.38	7.03
ACCOUNTING CLERK	6	12.97	14.74	10.90
DESK CLERK	96	8.53	10.33	8.00
NF - 2				
HEAD SALES PERSON	57	10.40	11.52	10.03
HEAD CUSTOMER SVC ASST	61	10.91	15.00	9.96
PAYROLL CLERK	5	15.09	17.55	13.15
SECRETARY	57	13.62	16.61	11.04
DATA ENTRY SPECIALIST	23	11.29	13.37	10.25
ACCOUNTING TECHNICIAN	36	12.58	16.03	10.70
NF - 3				
DEPARTMENT MANAGER	275	13.00	14.21	10.60
EXECUTIVE SECRETARY	49	14.27	17.56	13.93
BOOKKEEPER	8	19.87	21.63	14.00

WAGE AREA : #052 Oklahoma, Oklahoma
ORDER DATE : August 1, 2008
SURVEY : #023/024-45