

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 6, 2007, were as follows: Average increases of 17 cents (2.0 percent) for Level 1 and 20 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1090	8.91	16.50	6.50
CASHIER-CHECKER	1288	7.84	10.90	6.20
CUSTOMER SERVICE ASST	143	8.12	10.33	6.20
TELLER	270	10.27	14.43	8.25
DATA ENTRY CLERK	45	10.18	11.99	9.70
ACCOUNTING CLERK	15	12.76	13.25	10.24
RECREATION ATTENDANT	68	6.83	12.04	5.85
DESK CLERK	172	8.10	10.50	7.51
NF - 2				
HEAD SALES PERSON	137	9.81	14.85	8.90
HEAD CUST. SERVICE ASST	62	10.76	17.49	10.10
PAYROLL CLERK	10	12.84	14.00	12.61
SECRETARY	66	12.02	19.74	9.94
DATA ENTRY SPECIALIST	24	10.74	12.40	10.00
ACCOUNTING TECHNICIAN	41	11.63	14.25	10.70
NF - 3				
DEPARTMENT MANAGER	323	12.84	15.71	10.00
EXECUTIVE SECRETARY	50	14.03	19.95	11.54
BOOKKEEPER	22	14.61	14.92	12.48

WAGE AREA: #052 Oklahoma, Oklahoma
ORDER DATE: August 3, 2007
SURVEY: #022/023-43