

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 7, 2006, were as follows: Average increases of 20 cents (2.4 percent) for Level 1 and 26 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	63	8.37	10.08	7.26
CASHIER-CHECKER	343	7.72	9.13	6.25
CUSTOMER SERVICE ASST	66	8.78	10.50	7.59
TELLER	128	10.65	12.66	9.51
DESK CLERK	120	8.21	10.01	7.40
NF - 2				
STORE DETECTIVE	16	9.29	14.28	8.49
SECRETARY	22	12.46	15.55	8.51
DATA ENTRY SPECIALIST	57	10.31	11.15	10.09
ACCOUNTING TECHNICIAN	32	11.07	14.90	9.94
NF - 3				
DEPARTMENT MANAGER	28	11.98	13.08	9.20
BOOKKEEPER	12	15.57	16.40	12.01

WAGE AREA : #052 Oklahoma, Oklahoma
ORDER DATE : August 1, 2006
SURVEY : #021/022-40