

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2004, were as follows: Average increases of 21 cents (2.7 percent) for Level 1 and 28 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	125	7.85	8.47	6.20
CASHIER-CHECKER	428	7.29	9.35	5.77
OFFICE CASHIER	15	9.58	11.58	7.58
TELLER	310	9.33	10.71	9.05
ACCOUNTING CLERK	16	9.12	11.44	8.30
RECREATION ATTENDANT	32	7.52	9.00	6.17
DESK CLERK	129	7.72	8.60	6.90
<b>NF - 2</b>				
HEAD SALES PERSON	286	10.01	10.80	8.54
STORE DETECTIVE	15	8.97	9.80	8.14
PAYROLL CLERK	5	14.27	15.60	12.74
SECRETARY	51	12.28	13.36	10.00
DATA ENTRY SPECIALIST	14	10.64	12.19	10.00
ACCOUNTING TECHNICIAN	19	11.43	12.75	9.51
<b>NF - 3</b>				
DEPARTMENT MANAGER	65	10.27	13.11	9.25
EXECUTIVE SECRETARY	70	15.28	17.24	12.00
BOOKKEEPER	141	11.70	16.94	11.10

WAGE AREA : #052 Oklahoma, OK  
ORDER DATE : August 2, 2004  
SURVEY : #019/020-35