

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 1999, were as follows: Average increases of 23 cents (3.4 percent) for Level 1 and 27 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	354	6.34	8.97	5.15
CASHIER-CHECKER	298	6.05	7.25	5.15
CUSTOMER SERVICE ASST	39	6.67	8.68	5.75
OFFICE CASHIER	24	8.53	10.26	6.75
TELLER	187	8.48	13.45	7.00
DATA ENTRY CLERK	7	8.46	9.56	7.00
RECREATION ATTENDANT	14	6.36	6.50	6.00
DESK CLERK	157	6.69	8.60	5.50
NF - 2				
HEAD SALES PERSON	60	8.21	10.47	6.75
STORE DETECTIVE	20	9.33	13.25	7.00
HEAD CUSTOMER SVC ASST	23	8.68	11.50	7.10
PAYROLL CLERK	7	11.84	13.45	7.50
SECRETARY	144	9.63	11.77	6.50
ACCOUNTING TECHNICIAN	89	9.06	13.14	6.80
NF - 3				
EXECUTIVE SECRETARY	16	12.21	14.77	9.92
BOOKKEEPER	5	11.40	13.00	9.75

WAGE AREA : #052 Oklahoma, Oklahoma

ORDER DATE : August 9, 1999

SURVEY : #014/014-23