

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 1998, were as follows: Average increases of 21 cents (3.2 percent) for Level 1 and 18 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	137	5.91	10.18	5.16
CASHIER-CHECKER	515	5.74	8.65	5.15
CUSTOMER SERVICE ASST	56	6.53	8.06	5.16
OFFICE CASHIER	32	8.25	10.26	6.97
TELLER	215	7.44	10.19	6.76
DATA ENTRY CLERK	24	8.55	9.13	6.65
ACCOUNTING CLERK	19	8.78	10.41	6.24
RECREATION ATTENDANT	26	6.19	7.50	5.67
DESK CLERK	50	6.35	9.25	5.41
NF - 2				
HEAD SALES PERSON	125	7.12	10.36	6.16
STORE DETECTIVE	30	8.33	12.75	6.25
SECRETARY	81	9.94	12.78	6.60
DATA ENTRY SPECIALIST	32	8.14	11.02	6.34
ACCOUNTING TECHNICIAN	96	9.82	13.59	6.50
NF - 3				
DEPARTMENT MANAGER	74	10.18	10.77	8.85
EXECUTIVE SECRETARY	29	10.97	13.13	8.51
BOOKKEEPER	6	10.96	11.40	10.70

WAGE AREA : #052 Oklahoma, Oklahoma
 ORDER DATE : August 11, 1998
 SURVEY : #013/013-20