

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 1997, are as follows: Average increases of 13 cents (2.0 percent) for Level 1 and 16 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	237	5.54	8.31	4.75
CASHIER-CHECKER	517	5.56	8.65	4.75
CUSTOMER SERVICE ASST	57	6.35	8.30	5.46
OFFICE CASHIER	31	8.19	10.26	6.97
TELLER	220	7.20	9.80	6.30
DATA ENTRY CLERK	89	8.14	10.25	6.65
ACCOUNTING CLERK	34	8.57	9.96	5.50
RECREATION ATTENDANT	14	6.51	7.00	6.00
DESK CLERK	166	5.59	8.16	5.00
NF - 2				
HEAD SALES PERSON	106	6.97	9.93	5.40
STORE DETECTIVE	23	8.30	10.00	6.25
HEAD CUSTOMER SVC ASST	22	8.41	10.44	7.15
PAYROLL CLERK	31	9.92	12.45	7.14
SECRETARY	91	9.59	12.36	6.35
DATA ENTRY SPECIALIST	35	7.66	9.00	6.05
ACCOUNTING TECHNICIAN	152	9.34	13.69	6.80
NF - 3				
DEPARTMENT MANAGER	62	9.60	13.02	6.90
EXECUTIVE SECRETARY	31	10.77	12.63	8.26
BOOKKEEPER	8	10.52	11.72	8.50

WAGE AREA : #052 Oklahoma, Oklahoma

ORDER DATE: August 1, 1997

SURVEY : 012/012-17

