

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 5, 1996, were as follows: Average increases of 6 cents (.9 percent) for Level 1 and 11 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	188	5.34	9.52	4.81
CASHIER-CHECKER	432	5.38	8.01	4.25
CUSTOMER SERVICE ASST	46	5.74	7.90	4.90
OFFICE CASHIER	29	7.33	10.10	5.50
TELLER	668	6.99	11.01	5.24
DATA ENTRY CLERK	33	7.31	9.34	6.47
ACCOUNTING CLERK	20	7.40	10.26	6.50
RECREATION ATTENDANT	15	6.33	8.00	5.55
DESK CLERK	70	5.49	7.47	5.00
NF - 2				
HEAD SALES PERSON	119	6.93	9.65	5.50
STORE DETECTIVE	16	8.65	12.25	6.76
HEAD CUSTOMER SVC ASST	18	7.43	9.37	6.50
PAYROLL CLERK	4	9.41	9.66	8.75
SECRETARY	132	9.50	13.77	6.00
ACCOUNTING TECHNICIAN	103	8.57	12.84	5.77
NF - 3				
DEPARTMENT MANAGER	18	8.09	10.50	5.25
EXECUTIVE SECRETARY	22	11.79	14.25	10.07
BOOKKEEPER	5	9.83	11.14	8.20

WAGE AREA : #052 Oklahoma, OK
ORDER DATE: August 2, 1996
SURVEY : #011/011-16

