

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 2009, were as follows: Average increases of 29 cents (3.4 percent) for Level 1 and 33 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	351	8.91	15.84	7.25
CASHIER-CHECKER	264	8.41	11.41	7.25
CUSTOMER SERVICE ASST	37	8.78	10.13	7.25
OFFICE CASHIER	8	11.42	13.93	9.44
TELLER	108	9.42	11.00	9.00
DESK CLERK	99	9.16	10.92	7.50
NF - 2				
HEAD CUSTOMER SVC ASST	40	11.68	14.87	10.45
SECRETARY	11	14.30	20.07	12.36
ACCOUNTING TECHNICIAN	15	13.43	16.50	11.00
NF - 3				
DEPARTMENT MANAGER	109	13.03	21.09	10.44
EXECUTIVE SECRETARY	19	17.63	21.76	12.00

WAGE AREA : #048 Montgomery, AL
ORDER DATE: August 10, 2009
SURVEY : #024/026-48