

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 2008, were as follows: Average increases of 21 cents (2.5 percent) for Level 1 and 24 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	343	8.75	10.35	7.43
CASHIER-CHECKER	353	7.87	9.22	6.78
CUSTOMER SERVICE ASST	42	8.65	10.64	7.85
DESK CLERK	66	8.48	9.03	8.00
NF - 2				
HEAD CUSTOMER SVC ASST	16	11.71	12.01	10.08
NF - 3				
DEPARTMENT MANAGER	79	12.95	14.65	12.09

WAGE AREA : #048 Montgomery, AL
 ORDER DATE: August 1, 2008
 SURVEY : #023/025-46