

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 6, 2007, were as follows: Average increases of 21 cents (2.6 percent) for Level 1 and 36 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	441	8.43	11.09	6.50
CASHIER-CHECKER	417	7.78	10.01	6.00
CUSTOMER SERVICE ASST	83	7.92	12.02	6.10
TELLER	249	9.80	14.48	8.23
DESK CLERK	97	8.26	10.00	7.15
NF - 2				
HEAD CUSTOMER SVC ASST	27	11.41	11.85	9.07
SECRETARY	21	12.44	17.58	10.00
NF - 3				
DEPARTMENT MANAGER	132	12.60	15.50	7.25
EXECUTIVE SECRETARY	37	15.42	19.39	12.79

WAGE AREA : #048 Montgomery, AL
ORDER DATE: August 1, 2007
SURVEY : #022/024-42