AC - 048

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2004, are as follows: Average increases of 20 cents (2.7 percent) for Level 1 and 28 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	210	8.22	8.66	7.24
CASHIER-CHECKER	649	6.87	7.93	5.82
CUSTOMER SERVICE ASST	31	8.41	8.93	7.28
OFFICE CASHIER	23	9.49	11.75	8.28
DESK CLERK	58	7.33	8.45	6.52
NF - 2				
STORE DETECTIVE	6	9.60	10.40	8.87
HEAD CUSTOMER SVC ASST	36	9.29	9.90	7.49
ACCOUNTING TECHNICIAN	17	10.67	12.00	8.00

WAGE AREA : #048 Montgomery, AL
ORDER DATE: August 2, 2004
SURVEY : #019/021-34