

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 2002, were as follows: Average increases of 27 cents (3.8 percent) for Level 1 and 39 cents (4.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	69	7.62	7.86	6.50
CASHIER-CHECKER	67	7.09	8.03	6.50
DESK CLERK	30	7.07	7.50	6.25
NF - 2				
HEAD CUSTOMER SVC ASST	10	10.23	14.25	9.75
ACCOUNTING TECHNICIAN	17	10.20	10.50	10.00
EXECUTIVE SECRETARY	15	12.88	15.27	11.66

WAGE AREA : #048 Montgomery, AL
ORDER DATE: August 5, 2002
SURVEY : #017/019-30