

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 18, 1997, are as follows: Average increases of 18 cents (3.0 percent) for Level 1 and 19 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	77	6.00	7.50	5.20
CASHIER-CHECKER	168	5.61	7.77	4.75
CUSTOMER SERVICE ASST	16	6.12	9.37	5.25
OFFICE CASHIER	7	7.63	10.10	5.60
TELLER	201	6.57	7.74	6.02
DATA ENTRY CLERK	12	7.69	8.29	6.57
RECREATION ATTENDANT	8	5.88	7.00	5.00
DESK CLERK	81	5.59	6.51	5.00
NF - 2				
STORE DETECTIVE	7	6.80	7.35	5.63
SECRETARY	12	8.53	11.04	7.01
DATA ENTRY SPECIALIST	20	7.82	9.12	5.78
ACCOUNTING TECHNICIAN	68	8.29	11.17	5.90
NF - 3				
DEPARTMENT MANAGER	28	8.34	10.60	6.10
EXECUTIVE SECRETARY	10	10.50	13.26	6.25

WAGE AREA : #048 Montgomery, AL
ORDER DATE: August 11, 1997
SURVEY : #012/013-17