

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 19, 1996, are as follows: Average increases of 6 cents (1.0 percent) for Level 1 and 14 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	114	6.14	10.25	4.85
CASHIER-CHECKER	86	5.35	9.20	4.35
CUSTOMER SERVICE ASST	15	5.87	7.00	5.75
OFFICE CASHIER	6	7.16	9.45	5.51
TELLER	148	6.08	6.25	5.70
DATA ENTRY CLERK	11	7.46	8.05	6.85
DESK CLERK	80	5.41	7.51	4.75
NF - 2				
STORE DETECTIVE	18	7.64	9.75	6.00
SECRETARY	19	7.98	9.60	6.25
DATA ENTRY SPECIALIST	18	6.49	8.46	5.54
ACCOUNTING TECHNICIAN	36	8.45	11.17	6.44
NF - 3				
EXECUTIVE SECRETARY	6	9.50	11.09	7.00

WAGE AREA : #048 Montgomery, Alabama
ORDER DATE: August 12, 1996
SURVEY : #011/011-15