

AC - 047

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2010, are as follows: Average increases of 16 cents (1.9 percent) for Level 1 and 23 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	389	8.67	11.06	7.32
CASHIER-CHECKER	366	8.47	9.49	7.25
CUSTOMER SERVICE ASST	30	8.83	9.94	7.71
TELLER	84	9.81	11.50	8.94
DESK CLERK	56	8.18	8.61	7.29
NF - 2				
HEAD SALES PERSON	40	10.65	10.87	10.33
HEAD CUSTOMER SVC ASST	32	11.34	11.84	9.15
SECRETARY	12	10.96	12.41	8.50
NF - 3				
DEPARTMENT MANAGER	70	12.51	13.20	10.00

WAGE AREA : #047 Lowndes, GA
ORDER DATE: August 2, 2010
SURVEY : #025/028-48