

AC - 047

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 2009, are as follows: Average increases of 24 cents (2.9 percent) for Level 1 and 33 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	422	8.57	15.03	7.25
CASHIER-CHECKER	380	8.42	11.00	7.25
CUSTOMER SERVICE ASST	24	8.98	10.34	7.50
TELLER	94	9.64	15.00	7.74
DESK CLERK	55	8.06	9.00	7.25
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	21	10.44	11.17	8.05
SECRETARY	7	9.56	12.17	8.50
ACCOUNTING TECHNICIAN	4	12.19	13.96	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	83	11.89	14.34	7.80

WAGE AREA : #047 Lowndes, GA  
ORDER DATE: August 3, 2009  
SURVEY : #024/027-46