

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 20, 2007, were as follows: Average increases of 21 cents (2.6 percent) for Level 1 and 32 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	400	8.19	16.39	5.85
CASHIER-CHECKER	567	7.51	10.59	5.85
CUSTOMER SERVICE ASST	35	7.92	9.21	6.55
TELLER	115	9.45	13.38	7.00
RECREATION ATTENDANT	13	8.83	12.80	7.12
DESK CLERK	65	7.43	10.04	6.50
NF - 2				
HEAD SALES PERSON	47	9.56	11.00	8.75
HEAD CUSTOMER SVC ASST	15	9.96	10.43	7.48
SECRETARY	10	11.93	16.13	8.50
ACCOUNTING TECHNICIAN	9	11.44	14.45	8.00
NF - 3				
DEPARTMENT MANAGER	71	11.36	12.86	8.06

WAGE AREA : #047 Lowndes, GA
ORDER DATE: August 6, 2007
SURVEY : #022/024-41