

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 7, 2006, were as follows: Average increases of 25 cents (3.3 percent) for Level 1 and 25 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	124	8.34	7.94	9.00
CASHIER-CHECKER	361	7.66	5.52	9.50
CUSTOMER SERVICE ASST	27	7.99	7.16	8.64
OFFICE CASHIER	20	9.62	7.49	10.13
TELLER	47	9.75	9.06	10.18
DESK CLERK	60	7.52	6.67	9.17
NF - 2				
HEAD CUSTOMER SVC ASST	7	8.22	7.25	10.41
ACCOUNTING TECHNICIAN	3	11.03	10.57	11.44
NF - 3				
DEPARTMENT MANAGER	33	10.66	8.25	11.75
BOOKKEEPER	5	12.19	9.52	14.25

WAGE AREA : #047 Lowndes, GA

ORDER DATE: August 1, 2006

SURVEY : #021/023-38