

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 8, 2005, were as follows: Average increases of 27 cents (3.6 percent) for Level 1 and 28 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	17	8.64	9.71	7.02
CASHIER-CHECKER	207	7.46	10.00	5.15
CUSTOMER SERVICE ASST	24	8.16	9.84	5.90
OFFICE CASHIER	7	9.29	11.00	7.00
TELLER	42	9.03	10.08	6.50
DESK CLERK	56	7.11	10.00	6.00
NF - 2				
ACCOUNTING TECHNICIAN	3	10.43	11.10	9.94
NF - 3				
DEPARTMENT MANAGER	33	10.65	11.75	8.25
BOOKKEEPER	6	11.72	13.75	9.27

WAGE AREA : #047 Lowndes, GA

ORDER DATE: August 1, 2005

SURVEY : #020/022-36