AC - 047

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 2003, were as follows: Average increases of 28 cents (4.0 percent) for Level 1 and 34 cents (4.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	253	7.55	12.81	6.00
CASHIER-CHECKER	282	7.12	10.40	5.50
CUSTOMER SERVICE ASST	19	7.10	10.75	6.00
OFFICE CASHIER	17	8.42	10.29	7.13
TELLER	70	8.42	11.25	6.50
DESK CLERK	71	7.00	9.00	6.00
NF - 2				
STORE DETECTIVE	5	8.63	10.00	6.50
HEAD CUSTOMER SVC ASST	13	8.72	11.17	7.28
SECRETARY	10	9.34	12.00	8.00
ACCOUNTING TECHNICIAN	8	9.48	12.00	7.00
NF - 3				
DEPARTMENT MANAGER	46	9.23	13.77	7.12
BOOKKEEPER	25	10.94	12.00	9.25

WAGE AREA : #047 Lowndes, GA
ORDER DATE: August 4, 2003
SURVEY : #018/020-31