

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 25, 2009, were as follows: Average increases of 25 cents (3.1 percent) for Level 1 and 33 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	402	8.29	11.80	7.25
CASHIER-CHECKER	316	8.24	12.48	7.25
CUSTOMER SERVICE ASST	44	8.73	12.80	7.25
TELLER	61	10.40	13.78	8.65
DESK CLERK	42	7.80	9.44	7.25
NF - 2				
HEAD CUSTOMER SVC ASST	24	11.29	16.15	7.25
SECRETARY	6	12.10	14.18	9.00
NF - 3				
DEPARTMENT MANAGER	97	12.88	15.64	7.25
EXECUTIVE SECRETARY	8	16.51	20.65	13.00

WAGE AREA : #046 Dougherty, GA
ORDER DATE: August 10, 2009
SURVEY : #024/027-47