

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 2008, are as follows: Average increases of 19 cents (2.4 percent) for Level 1 and 23 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	356	7.93	9.25	6.91
CASHIER-CHECKER	242	7.78	8.68	6.55
CUSTOMER SERVICE ASST	14	6.93	8.00	6.80
TELLER	55	8.87	9.80	8.55
DESK CLERK	24	8.20	8.90	7.40
<b>NF - 3</b>				
DEPARTMENT MANAGER	68	12.23	13.06	9.39

**WAGE AREA : #046 Dougherty, GA**  
**ORDER DATE: August 1, 2008**  
**SURVEY : #023/025-43**