

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 2007, were as follows: Average increases of 24 cents (3.1 percent) for Level 1 and 31 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	441	7.81	14.71	6.00
CASHIER-CHECKER	257	7.58	10.25	5.90
CUSTOMER SERVICE ASST	25	7.61	10.69	5.90
TELLER	156	8.76	10.15	7.50
DESK CLERK	29	7.80	9.00	6.50
<b>NF - 2</b>				
SECRETARY	6	12.58	14.76	11.17
ACCOUNTING TECHNICIAN	13	12.04	13.46	10.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	71	11.97	13.68	7.50
EXECUTIVE SECRETARY	5	12.93	13.52	12.10

**WAGE AREA : #046 Dougherty, GA**

**ORDER DATE: August 1, 2007**

**SURVEY : #022/024-41**