

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 1997, are as follows: Average increases of 20cents ( 3.4 percent) for Level 1 and 30 cents ( 4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	92	6.25	8.55	4.90
CASHIER-CHECKER	87	5.72	8.05	4.75
CUSTOMER SERVICE ASST	18	6.11	8.25	4.85
OFFICE CASHIER	4	6.34	8.15	4.80
TELLER	62	7.44	8.34	6.00
DESK CLERK	25	6.29	7.06	5.50
<b>NF - 2</b>				
STORE DETECTIVE	6	7.67	9.70	5.60
HEAD CUSTOME SVC ASST	13	8.00	10.00	5.00

WAGE AREA : #046 Dougherty, Georgia  
ORDER DATE: August 4, 1997  
SURVEY : 012/013/16