

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 2010, are as follows: Average increases of 15 cents (1.7 percent) for Level 1 and 23 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	414	9.53	13.30	7.62
CASHIER-CHECKER	415	8.23	9.52	7.25
CUSTOMER SERVICE ASST	69	9.25	10.67	8.01
OFFICE CASHIER	12	10.47	12.10	9.74
RECREATION ATTENDANT	18	8.93	12.24	8.00
DESK CLERK	130	8.48	11.00	7.56
NF - 2				
HEAD SALES PERSON	20	11.07	11.40	10.00
HEAD CUSTOMER SVC ASST	37	11.97	15.92	10.65
SECRETARY	21	15.30	18.14	11.00
ACCOUNTING TECHNICIAN	13	12.47	14.00	11.13
NF - 3				
DEPARTMENT MANAGER	101	14.38	15.22	12.49

WAGE AREA : #045 Pulaski, Arkansas

ORDER DATE: April 9, 2010

SURVEY : #025/028-48