

AC - 045

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 2009, were as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 32 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	600	8.98	14.75	7.25
CASHIER-CHECKER	566	8.06	11.04	7.25
CUSTOMER SERVICE ASST	83	9.03	11.26	7.25
OFFICE CASHIER	14	10.58	14.15	7.25
RECREATION ATTENDANT	26	8.93	12.24	7.25
DESK CLERK	138	8.72	11.50	8.00
NF - 2				
HEAD SALES PERSON	72	10.49	14.48	8.25
HEAD CUSTOMER SVC ASST	45	11.23	15.53	9.76
SECRETARY	14	13.11	16.68	11.00
ACCOUNTING TECHNICIAN	46	12.20	14.11	9.26
NF - 3				
DEPARTMENT MANAGER	99	13.77	17.82	10.87

WAGE AREA : #045 Pulaski, Arkansas
ORDER DATE : August 14, 2009
SURVEY : #024/027-47