

AC - 045

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 2008, are as follows: Average increases of 28 cents (3.3 percent) for Level 1 and 38 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	380	9.08	14.96	7.10
CASHIER-CHECKER	681	8.08	9.64	6.92
CUSTOMER SERVICE ASST	135	8.59	10.45	7.46
TELLER	449	9.84	10.25	9.46
RECREATION ATTENDANT	25	8.31	9.36	7.25
DESK CLERK	125	8.48	9.50	7.75
NF - 2				
HEAD SALES PERSON	174	10.89	11.55	9.40
HEAD CUSTOMER SVC ASST	53	12.21	17.67	8.48
PAYROLL CLERK	4	15.84	19.09	10.00
SECRETARY	2	12.04	16.46	9.05
ACCOUNTING TECHNICIAN	64	12.17	16.50	10.50
NF - 3				
DEPARTMENT MANAGER	123	13.76	15.32	10.05
EXECUTIVE SECRETARY	7	16.28	18.80	12.14
BOOKKEEPER	11	18.18	19.50	14.93

WAGE AREA : #045 Pulaski, Arkansas
ORDER DATE: August 1, 2008
SURVEY : #023/025-43