

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 6, 2007, are as follows: Average increases of 18 cents (2.2 percent) for Level 1 and 25 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	391	8.34	12.73	6.25
CASHIER-CHECKER	439	7.73	10.23	6.25
CUSTOMER SERVICE ASST	161	8.22	13.00	6.25
OFFICE CASHIER	29	9.49	13.45	7.00
TELLER	349	9.58	14.14	8.25
DESK CLERK	96	8.22	9.02	7.50
NF - 2				
HEAD SALES PERSON	109	10.42	14.27	9.29
SECRETARY	80	12.09	18.56	9.51
DATA ENTRY SPECIALIST	21	12.35	15.43	11.01
ACCOUNTING TECHNICIAN	84	11.56	15.75	8.26
NF - 3				
DEPARTMENT MANAGER	168	13.16	17.82	8.45
EXECUTIVE SECRETARY	7	15.93	20.77	10.75
BOOKKEEPER	12	16.51	18.00	12.50

WAGE AREA : #045 Pulaski, Arkansas

ORDER DATE : August 3, 2007

SURVEY : #022/024-40