

AC - 045

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 7, 2006, are as follows: Average increases of 22 cents (2.7 percent) for Level 1 and 29 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	300	8.68	9.60	6.19
CASHIER-CHECKER	582	7.47	9.03	6.17
CUSTOMER SERVICE ASST	95	8.01	10.73	7.45
OFFICE CASHIER	7	11.78	12.65	9.53
TELLER	469	9.44	10.05	9.12
ACCOUNTING CLERK	3	8.96	10.81	6.07
RECREATION ATTENDANT	15	7.13	8.07	6.25
DESK CLERK	115	8.48	10.75	7.02
NF - 2				
HEAD SALES PERSON	58	9.19	10.24	8.50
STORE DETECTIVE	21	9.41	9.83	8.86
PAYROLL CLERK	4	13.91	15.38	13.04
SECRETARY	28	11.89	15.03	9.01
DATA ENTRY SPECIALIST	32	11.94	13.78	9.68
ACCOUNTING TECHNICIAN	66	11.23	13.30	10.05
NF - 3				
DEPARTMENT MANAGER	58	12.55	14.29	11.95
EXECUTIVE SECRETARY	23	14.72	15.97	12.74
BOOKKEEPER	17	16.28	20.05	13.50

WAGE AREA : #045 Pulaski, Arkansas

ORDER DATE : August 4, 2006

SURVEY : #021/023-38