

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 8, 2005, were as follows: Average increases of 23 cents (2.9 percent) for Level 1 and 31 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	179	7.33	12.73	5.75
CASHIER-CHECKER	357	7.28	11.08	5.77
CUSTOMER SVC ASST	94	8.17	10.25	6.25
OFFICE CASHIER	24	9.20	11.81	8.66
TELLER	314	9.38	13.95	8.00
ACCOUNTING CLERK	13	9.29	10.81	6.07
RECREATION ATTENDANT	13	7.26	8.07	6.50
DESK CLERK	134	8.11	12.16	6.00
NF - 2				
HEAD SALES PERSON	38	9.52	15.24	8.50
STORE DETECTIVE	21	8.88	10.74	6.40
HEAD CUS. SVC. ASST	4	9.72	16.75	7.20
PAYROLL CLERK	5	13.22	15.38	12.37
SECRETARY	48	12.71	15.03	8.51
DATA ENTRY SPECIALIST	53	11.16	15.32	9.68
ACCOUNTING TECHNICIAN	79	11.18	14.20	8.02
NF - 3				
DEPARTMENT MANAGER	79	11.44	15.00	8.89
EXECUTIVE SECRETARY	38	14.85	17.55	10.55
BOOKKEEPER	52	13.40	16.17	12.43

WAGE AREA : #045 Pulaski, Arkansas
ORDER DATE : August 5, 2005
SURVEY : #020/022-37