

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2004, were as follows: Average increases of 19 cents (2.5 percent) for Level 1 and 27 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	419	6.89	10.10	6.09
CASHIER-CHECKER	254	7.34	8.50	6.32
OFFICE CASHIER	13	8.80	11.25	8.00
TELLER	307	9.10	9.94	8.36
RECREATION ATTENDANT	11	7.01	8.26	5.51
DESK CLERK	143	8.62	10.02	7.38
NF - 2				
SECRETARY	69	12.91	14.18	10.00
DATA ENTRY SPECIALIST	23	9.96	10.33	9.28
ACCOUNTING TECHNICIAN	33	10.82	13.46	9.78
NF - 3				
DEPARTMENT MANAGER	35	9.41	11.40	8.00
EXECUTIVE SECRETARY	19	13.79	16.01	11.06

WAGE AREA : #045 Pulaski, AR
ORDER DATE: August 6, 2004
SURVEY : #019/021-35