

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 2000, were as follows: Average increases of 22 cents (3.2 percent) for Level 1 and 31 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	361	6.38	10.00	5.25
CASHIER-CHECKER	274	6.33	7.50	5.40
CUSTOMER SERVICE ASST	38	6.87	8.30	6.00
OFFICE CASHIER	9	7.27	8.96	6.00
TELLER	193	8.13	11.30	6.50
ACCOUNTING CLERK	13	8.25	10.08	7.84
DESK CLERK	120	7.54	10.01	6.85
NF - 2				
PAYROLL CLERK	7	10.12	10.72	9.25
SECRETARY	22	9.26	11.55	8.33
DATA ENTRY SPECIALIST	24	10.15	11.94	8.64
ACCOUNTING TECHNICIAN	52	9.42	13.00	7.25
NF - 3				
EXECUTIVE SECRETARY	11	11.98	13.49	10.01
BOOKKEEPER	3	10.95	11.54	10.26

WAGE AREA : #045 Pulaski, Arkansas
 ORDER DATE: August, 11, 2000
 SURVEY : #015-016-25