

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 1999, were as follows: Average increases of 22 cents (3.3 percent) for Level 1 and 24 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	574	6.31	8.00	5.15
CASHIER-CHECKER	365	6.26	8.50	5.50
CUSTOMER SERVICE ASST	88	6.39	7.25	5.50
OFFICE CASHIER	19	7.58	8.61	6.00
TELLER	165	7.59	10.05	6.00
DATA ENTRY CLERK	9	7.19	8.67	6.73
ACCOUNTING CLERK	14	7.86	9.62	7.00
DESK CLERK	128	7.39	10.58	6.00
NF - 2				
HEAD SALES PERSON	46	7.90	8.60	6.95
STORE DETECTIVE	7	8.19	9.50	7.25
HEAD CUSTOMER SVC ASST	15	7.85	9.40	7.50
PAYROLL CLERK	13	9.51	11.79	8.51
SECRETARY	31	8.92	11.79	6.50
DATA ENTRY SPECIALIST	56	10.73	11.54	8.01
ACCOUNTING TECHNICIAN	84	8.86	12.65	6.25
NF - 3				
DEPARTMENT MANAGER	69	9.83	11.55	6.90
EXECUTIVE SECRETARY	51	11.97	14.11	8.50
BOOKKEEPER	8	11.20	11.78	9.86

WAGE AREA : #045 Pulaski, Arkansas

ORDER DATE : August 13, 1999

SURVEY : #014/015-23