

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 1998, were as follows: Average increases of 14 cents (2.2 percent) for Level 1 and 16 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	395	6.15	8.76	5.30
CASHIER-CHECKER	199	6.00	7.50	5.15
CUSTOMER SERVICE ASST	45	6.40	9.27	5.88
OFFICE CASHIER	14	7.79	9.78	6.50
DATA ENTRY CLERK	26	7.99	9.00	7.22
ACCOUNTING CLERK	26	7.85	8.50	6.50
DESK CLERK	91	6.60	8.75	5.50
NF - 2				
STORE DETECTIVE	18	6.82	7.75	6.40
PAYROLL CLERK	10	10.15	13.05	9.63
SECRETARY	51	9.37	12.00	6.75
DATA ENTRY SPECIALIST	15	9.19	10.75	8.50
ACCOUNTING TECHNICIAN	61	8.79	11.39	6.52
NF - 3				
EXECUTIVE SECRETARY	32	11.25	12.48	8.17

WAGE AREA : #045 Pulaski, Arkansas

ORDER DATE : August 14, 1998

SURVEY : 013/014-20