

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 18, 2010, are as follows: Average increases of 17 cents (1.8 percent) for Level 1 and 21 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	526	9.75	11.02	8.55
CASHIER-CHECKER	372	9.49	10.56	8.55
CUSTOMER SERVICE ASST	49	10.15	11.72	8.99
TELLER	210	10.79	12.00	10.03
RECREATION ATTENDANT	16	9.27	9.90	9.16
DESK CLERK	148	9.46	10.47	8.55
NF - 2				
HEAD SALES PERSON	55	11.79	14.16	10.95
HEAD CUSTOMER SVC ASST	23	12.08	14.89	10.42
PAYROLL CLERK	19	15.20	16.14	14.75
SECRETARY	14	12.72	14.26	10.05
ACCOUNTING TECHNICIAN	21	13.36	16.50	10.00
NF - 3				
DEPARTMENT MANAGER	57	13.56	15.18	12.80
EXECUTIVE SECRETARY	3	17.65	20.22	15.62
BOOKKEEPER	8	16.34	20.11	15.01

WAGE AREA : #043 Spokane, WA

ORDER DATE : July 12, 2010

SURVEY : #025/034-57