

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 19, 2009, are as follows: Average increases of 29 cents (3.1 percent) for Level 1 and 37 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	625	9.77	14.56	8.55
CASHIER-CHECKER	502	9.26	11.85	8.55
CUSTOMER SERVICE ASST	49	9.97	12.35	8.55
TELLER	220	10.73	15.63	9.89
RECREATION ATTENDANT	31	9.33	11.00	8.55
DESK CLERK	166	9.50	12.07	8.55
NF - 2				
HEAD SALES PERSON	64	11.43	16.93	8.57
HEAD CUSTOMER SVC ASST	39	12.20	15.13	9.00
PAYROLL CLERK	10	15.06	16.14	14.50
SECRETARY	15	12.65	17.16	9.98
ACCOUNTING TECHNICIAN	46	12.98	17.33	10.00
NF - 3				
DEPARTMENT MANAGER	53	13.98	20.01	11.00
EXECUTIVE SECRETARY	3	17.43	20.22	15.62

WAGE AREA : #043 Spokane, Washington
 ORDER DATE : July 13, 2009
 SURVEY : #024/033-55